

Paul W. Tibbets IV

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A seasoned, customer focused leader and effective communicator well versed in process improvement and efficient strategic planning procedures. Proven results as an innovative, tested manager and team builder with a robust record of achievement in highly complex and demanding environments. Expertise in strategy, joint operations, long range strike, nuclear operations, and organizational design and development. Former U.S. Air Force Brigadier General with 30 years of service.

Professional Experience

United States Air Force Global Strike Command

Deputy Commander

Barksdale AFB, LA

2017 – 2018

Lead for all aspects of U.S. Air Force nuclear deterrence and global strike mission areas including ballistic missile and nuclear-capable bomber operations. Managed 33,000 people in a \$5B annual program.

- Oversaw 30-year, \$250 billion acquisition portfolio for modernization of bombers and ballistic missiles
- Led Command through massive restructure, first since standup in 2009; staff now organized for war-time
- Established bomber detachment in Europe delivering unmatched lethality and combat capability
- Drove strategic re-shaping of intern program with unrivaled concentration on leadership development

509th Bomb Wing

Commander

Whiteman AFB, MO

2015 – 2017

Led 8,500 people and managed a 25,000 acre installation to provide ready B-2 bomber forces for combat.

- Best bomb wing in Command demonstrated in multiple war-ready inspections and fleet-wide exercises
- Best B-2 mission capable rate in 25-year history by instituting maintenance processes improvements
- Led National-level \$400K STEM grant for local school district; introduced first 7 AP classes in history

United States Strategic Command

Director, Nuclear Operations and Deputy Director, Operations

Offutt AFB, NE

2014 – 2015

Director of Nuclear Operations for the U.S. Combatant Command with responsibilities in space; nuclear deterrence; cyberspace; missile defense; electronic warfare; and intelligence, surveillance, reconnaissance.

United States Air Force Inspection Agency

Commander

Kirtland AFB, NM

2011 – 2013

Led 143 inspector general officer, enlisted and civilian personnel providing independent and timely assessments of Air Force organizations to the Air Force Secretary and Chief of Staff. Key areas included nuclear certification of all missile and bomb wings and accreditation of all medical treatment facilities.

- Managed overhaul of entire AF inspection system & agency; moved from inspection-ready to ready 24/7
- Received state award from NM Governor for significant community contributions; 1st in 43-yr history

379th Air Expeditionary Wing

Vice Commander

Al Udeid AB, Qatar

2010 – 2011

Second-in-command of the largest air wing in Southwest Asia. Led 16000+ people, responsible for a \$115M operating budget and \$12B in resources.

Other Relevant Experience

Served on the International Military Staff, Headquarters North Atlantic Treaty Organization. Participated in global, senior Ambassador-level policy making, including the High Level Group on all nuclear policy development for the Alliance, and NATO Summits.

Education

Naval War College

Master of Arts in National Security and Strategic Studies

Newport, RI

2009 – 2010

University of Idaho

Master of Science in Engineering Psychology

Moscow, ID

1995 – 2000

United States Air Force Academy

Bachelor of Science in Engineering Psychology

Colorado Springs, CO

1985 – 1989